

RIVERCOM 911
RIVERCOM ADMINISTRATIVE BOARD

Wednesday, April 30, 2025
EWPd, 50 Simon St SE, East Wenatchee, WA 98802

SPECIAL MEETING MINUTES

ATTENDANCE:

Board Members: Michael Morrison (Chair), Dave Fennell (Chair Pro Tem), Jerrilea Crawford, Mike Poirier, Brad Hawkins

Ex-Officio Members: Rick Johnson, Edgar Reinfeld (ZOOM), Kevin Morris (ZOOM)

RiverCom Staff: Doug Jones, Mihkaela Overbay, Jeremiah Johnson, Kayla Hodges

Guest: Bob Siderius, *JDSA LAW*; Gary Jones, *Public Safety Testing Investigations*

A. CALL TO ORDER – Chairman Morrison called the meeting to order at 08:59 a.m.

B. 12-HOUR SHIFTS

In January 2025, the RiverCom Board made a motion to execute “12-hour shifts immediately”. RiverCom intended to have this implemented by June 1, 2025. Unfortunately, this is not a possibility as an agreement with Teamsters has yet to be made. RiverCom ask is for the Board to allow Telecommunicators to work on 10-hour shifts and transition to 12 hours January 2026. The intention is to have the MOU complete by September 2025, to allow for annual shift and vacation bidding.

Discussion took place on the MOU status, noting another big factor is pre-bid vacation, which is also hindering the move to 12-hours shifts at this time. Preplanned vacations left significant understaffed days in the move to 12-hour shifts.

Commissioner Hawkins noted that staffing at RiverCom seems to be to root issue, believing that a robust training program and enhanced recruitment could increase the amount of people to train. RiverCom staff present noted that recruitment is not our issue, it is the availability of current trainers versus trainees. RiverCom recently made a purchase of a AI call simulator software, to use and an aid for training. Further discussion took place.

Motion to appoint a sub-committee for training and recruitment; Hawkins, second Fennell.

Discussion took place that a sub-committee is not needed at this time, but some education and re-education for board members at a workshop would be more feasible.

Motion withdrawn by Commissioner Hawkins. Workshop to be scheduled.

Motion to postpone the move of 12-hour shifts to January 2026; Poirier, second Crawford.
Resolution: Motion carried unanimously.

C. EXECUTIVE SESSION – To discuss public employee

Chairman Morrison took the meeting into executive session, not to exceed twenty minutes (20) minutes at 09:32 a.m.

At 9:52 a.m. the meeting was extended for five (5) minutes.

At 9:57 a.m. the meeting was extended for five (5) minutes.

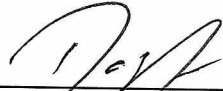
At 10:02 a.m. the meeting was extended for five (5) minutes.

At 10:07 a.m. the meeting was called back into session; no formal actions taken

D. ADJOURNMENT

With no further business the meeting was adjourned at 10:07 a.m.

Minutes Respectfully Submitted,



Doug Jones, Executive Director
Secretary to the Board

5/21/25

Date

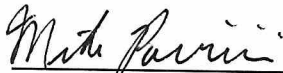
RiverCom Administrative Board Members:

Absent

Michael Morrison, Chair, Sheriff, Chelan County



~~ICK Lamar~~ ~~Dave Fennell~~, Chair Pro Tem, Commissioner, Wenatchee Valley Fire



Mike Poirier, Mayor, City of Wenatchee



Jerrilea Crawford, Mayor, City of East Wenatchee



Brad Hawkins, Commissioner, Chelan County

Absent

Dan Sutton, Commissioner, Douglas County