#### RiverCom

#### **RESOLUTION 2024-6**

# A Resolution to Approve and Adopt an Annual Budget for the Year 2025

Whereas, RiverCom is a designated multi-jurisdictional Public Safety Answering Point and is organized as a municipal corporation and a separate legal entity under the laws of Washington State, operating independently of the agencies it serves, is similarly treated as a local government agency, and is governed by the RiverCom Administrative Board;

Whereas, RiverCom prepared and submitted a proposed Annual Budget for the calendar year 2025 to the RiverCom Administrative Board for consideration at the proper time, and whereas the Board has been provided a period of time to review, consider, and comment on the proposed said Budget;

Whereas, the budgeted appropriation amounts are accounted for in revenues and other resources or expended from reserve accounts so that the budget remains in balance as required by law;

Whereas, proper notice was published regarding adoption of the 2025 Annual Budget as required by law;

Now, therefore, be it resolved, by the RiverCom Administrative Board that, accounting for all RiverCom sub-funds (accounts), an annual budget for the calendar year 2025 is hereby approved and adopted in the total amount of \$16,419,670 for the account appropriation levels as follows and as provided in the attached Schedule A: 2025 Annual Budget - Schedule of Appropriations:

| General Operating Account        | \$ 7,494,203        |
|----------------------------------|---------------------|
| Capital Account                  | \$ 863,942          |
| General Reserve Account          | \$ -0-              |
| Communications Tax Account       | \$ 6,641,525        |
| Capital Facility Reserve Account | \$ <u>1,420,000</u> |
| Total Appropriations:            | \$16,419,670        |

Additionally, it is resolved, that the RiverCom Administrative Board approves and adopts the 2025 Annual Budget Document as presented and as attached titled, "2025 Annual Budget - Final Budget for All Accounts," dated October 16, 2024.

Adopted by the RiverCom Administrative Board on the 16<sup>th</sup> day of October 2024, in the City of East Wenatchee, State of Washington.

| Mid Given                                             |          |
|-------------------------------------------------------|----------|
| Mike Poirier, Chair, RiverCom Administrative Board    | Date     |
| 1/25/1-                                               | 16/16/24 |
| Doug Jones Executive Director, Secretary to the Board | Date /   |

RiverCom - Resolution 2024-6: Approve and Adopt an Annual Budget for the Calendar Year 2025, October 16, 2024, Page 1

#### RiverCom 911

#### Schedule A:

### 2025 Annual Budget – Schedule of Appropriations:

| General Operating Account (653.001.001)                                                                                             | \$<br>7,494,203  |
|-------------------------------------------------------------------------------------------------------------------------------------|------------------|
| Salaries and Wages \$4,428,842<br>Employment Benefits \$1,798,822<br>Supplies \$68,600<br>Services and Charges \$1,197,939          |                  |
| Capital Account (653.009.001)                                                                                                       | \$<br>863,942    |
| Capital Outlay \$ 663,942<br>Interfund Transfers Out \$ 200,000                                                                     |                  |
| General Reserve Account (653.003.001)                                                                                               | \$<br>- 0 -      |
| Communications Tax Account (653.022.001)                                                                                            | \$<br>6,641,525  |
| Services and Charges \$ 140,200<br>Shared Funding \$ 600,000<br>Capital Outlay \$ 2,071,200<br>Interfund Transfers Out \$ 3,830,125 |                  |
| Capital Facility Reserve Account (653.009.002)                                                                                      | \$<br>1,420,000  |
| Services and Charges \$ 1,420,000<br>Capital Outlay \$ -0-                                                                          |                  |
| Total Appropriations for All Accounts:                                                                                              | \$<br>16,419,670 |

Motion to Approve: Gering

Second: Crawford

#### Board Vote:

|              | Crawford | Sutton | Gering | Poirier | Morris |
|--------------|----------|--------|--------|---------|--------|
| Approved     | Х        | ABSENT | Х      | Х       | ABSENT |
| Not Approved |          |        |        |         |        |

## RiverCom 911

# **2025 Annual Budget - FINAL 10.16.24**

| Accounts                 | 2024<br>Annua |            |    | DRAFT<br>al Budget | % Increase/ Decrease |
|--------------------------|---------------|------------|----|--------------------|----------------------|
|                          |               |            |    |                    |                      |
| General Operating        | \$            | 7,045,068  | \$ | 7,494,203          | 6.38%                |
| Capital                  | \$            | 1,190,510  | \$ | 863,942            | -27.43%              |
| General Reserve          | \$            | -          | \$ | -                  |                      |
| Communications Tax       | \$            | 5,990,900  | \$ | 6,641,525          | 10.86%               |
| Capital Facility Reserve | \$            | 2,720,000  | \$ | 1,420,000          | -47.79%              |
| Total Appropriations     | \$            | 16,946,478 | \$ | 16,419,670         | -3.11%               |

## **653.001.001 - General Operating Account**

|                                            | 2023<br>Annual Budget | 2023<br>ACTUALS | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025<br>Annual Budget |
|--------------------------------------------|-----------------------|-----------------|-----------------------|---------------------|-----------------------|
| Revenue and Other Resources:               |                       |                 |                       |                     |                       |
| Starting Account Balance                   | 998,510               | 706,128         | 717,219               | 904,053             | 955,435               |
| Inflows:                                   |                       |                 |                       |                     |                       |
| Agency Assessment Fees                     | 1,500,000             | 1,498,668       | 1,500,000             | 1,500,000           | 1,500,000             |
| Local E911 Phone Excise Tax                | 1,200,000             | 1,242,549       | 1,200,000             | 1,243,582           | 1,242,000             |
| State E911 Contract Program                |                       |                 |                       |                     |                       |
| Chelan County                              | 197,704               | 197,704         | 169,158               | 169,158             | 193,792               |
| Douglas County                             | 32,768                | 32,768          | 26,791                | 26,791              | 35,350                |
| Radio Site Lease Fees                      | 21,500                | 22,750          | 22,000                | 27,458              | 27,500                |
| Investment Interest (Less Treasurer's Fee) | 2,200                 | 46,033          | 5,000                 | 58,596              | 10,000                |
| Reimbursements (not applied to budget)     | -                     | 2,086           | -                     |                     | -                     |
| Inter-Account Transfers In - Comm Tax.     | 2,964,130             | 2,964,130       | 3,704,900             | 3,704,900           | 3,830,125             |
| Other Total Inflows                        | 5,918,302             | 6,006,688       | 6,627,849             | 6,730,485           | 6,838,767             |
| Total lilliows                             | 3,910,302             | 0,000,000       | 0,027,049             | 0,730,463           | 0,030,707             |
| Total Revenue and Other Resources          | 6,916,812             | 6,712,816       | 7,345,068             | 7,634,538           | 7,794,203             |
| Outflows:                                  |                       |                 |                       |                     |                       |
| Salaries and Wages                         | 3,860,812             | 3,445,086       | 4,218,477             | 3,955,865           | 4,428,842             |
| Other Compensation                         | -                     | 24,089          | -                     | 24,624              | -                     |
| Employment Benefits                        | 1,499,522             | 1,252,266       | 1,566,745             | 1,419,896           | 1,798,822             |
| Total Compensation:                        | 5,360,334             | 4,721,441       | 5,785,222             | 5,400,385           | 6,227,664             |
| Supplies                                   | 68,500                | 53,489          | 70,250                | 59,635              | 68,600                |
| Services and Charges                       | 1,194,029             | 1,033,831       | 1,189,596             | 1,219,082           | 1,197,939             |
| Total General Expenditures                 | 1,262,529             | 1,087,320       | 1,259,846             | 1,278,717           | 1,266,539             |
| Inter-Account Transfers Out                | -                     |                 |                       |                     | -                     |
| Total General Expenditures                 | -                     | -               | -                     | •                   | -                     |
| Total Outflows                             | 6,622,863             | 5,808,762       | 7,045,068             | 6,679,102           | 7,494,203             |
| Ending Account Balance                     | 300,000               | 904,054         | 300,000               | 955,435             | 300,000               |

# General Operating Account 20 - Administration and Support Division

|                                                                  | 2023             | 2023              | 2024                | 2024                | 2025             |
|------------------------------------------------------------------|------------------|-------------------|---------------------|---------------------|------------------|
|                                                                  | Annual Budget    | ACTUAL            | Annual Budget       | PROJECTIONS         | BUDGET           |
| Salaries and Wages:                                              |                  |                   |                     |                     |                  |
| Executive Director                                               | 196,400          | 199,188           | 150,075             | 152,299             | 155,328          |
| Deputy Director                                                  | -                | -                 | -                   | -                   | -                |
| Admin Svcs Manager                                               | 105,087          | 105,518           | 112,332             | 112,331             | 116,263          |
| Training Supervisor                                              | -                |                   | 93,813              | 93,814              | 102,202          |
| Admin Specialist                                                 | 79,267           | 78,952            | 85,802              | 85,801              | 93,245           |
| Training Generalist                                              | 50.400           | 50.004            | 37,082              | 54,461              | 81,275           |
| Admin Svcs Assistant<br>CTO PAY                                  | 59,122           | 59,281            | 64,512<br>2,000     | 64,424<br>1,671     | 70,107<br>2,000  |
| Overtime                                                         | 2,000            | 444               | 15.000              | 7,924               | 15,000           |
| Sub-Total:                                                       | 441,876          | 443,383           | 560,615             | 572,725             | 635,420          |
| 011 0 11                                                         |                  |                   |                     |                     |                  |
| Other Compensation: Leave Cash-Outs - All Positions              |                  |                   |                     |                     |                  |
| Sub-Total:                                                       |                  | -                 |                     | -                   |                  |
| Sub-Total.                                                       | -                |                   | -                   |                     | _                |
| Employment Benefits:                                             |                  |                   |                     |                     |                  |
| Group Health Care                                                | 79,874           | 75,573            | 90,494              | 98,922              | 105,490          |
| Department of Retirement Systems                                 | 44,708           | 31,418            | 56,275              | 52,558              | 57,378           |
| Social Security                                                  | 27,495           | 27,031            | 34,050              | 34,742              | 39,396           |
| Medicare                                                         | 6,451            | 6,322             | 7,960               | 8,125               | 9,214            |
| WA State Workers Compensation                                    | 1,450            | 1,234             | 1,400               | 1,625               | 1,588            |
| WA State Unemployment Insurance Deferred Compensation (457 Plan) | 2,086<br>8,450   | 2,276<br>4,530    | 1,700<br>10,620     | 2,550<br>9,919      | 4,257<br>12,708  |
| Sub-Total:                                                       | 170,514          | 148,384           | 202,499             | 208,441             | 230,032          |
| Gub-1 Gtall.                                                     | 170,514          | 140,004           | 202,433             | 200,441             | 200,002          |
| Total Compensation and Benefits:                                 | 612,390          | 591,767           | 763,115             | 781,166             | 865,452          |
| GENERAL OUTFLOWS:                                                |                  |                   |                     |                     |                  |
| CENERAL COTT ECWO.                                               |                  |                   |                     |                     |                  |
| Supplies                                                         | =                | 0.53              |                     |                     | 500              |
| Consumable Operating Supplies                                    | 500              | 357               | 500                 | 500                 | 500              |
| Small Tools and Equipment (non-capital) Sub-Total:               | 500<br>1,000     | 256<br><b>612</b> | 500<br><b>1,000</b> | 500<br><b>1,000</b> | 500<br>1,000     |
| Gub-Total.                                                       | 1,000            | 012               | 1,000               | 1,000               | 1,000            |
| Services and Charges                                             |                  |                   |                     |                     |                  |
| Professional Services                                            |                  |                   |                     |                     |                  |
| Legal Services                                                   | 50,000           | 17,919            | 50,000              | 36,468              | 50,000           |
| WA State Auditors Office                                         | 16,500           | 20,803            | 20,000              | 8,416<br>27,531     | 20,000           |
| Financial and Accounting Services<br>Human Resource Services     | 30,000<br>15,000 | 24,210<br>18,976  | 30,000<br>15,000    | 27,531<br>14,170    | 30,000<br>20,000 |
| Consulting Services                                              | 15,000           | 12,540            | 10,000              | 14,170              | 10,000           |
| Investigative Services                                           | _                | -                 | -                   | -                   | -                |
| Recruitment Services                                             | 5,000            | 2,946             | 5,000               | 4,500               | 8,500            |
| Communication Services                                           |                  |                   |                     |                     |                  |
| Business Phone and Fax Lines                                     | 2,000            | 2,499             | 2,000               | 2,014               | 2,050            |
| Wireless Phone Service                                           | 2,500            | 2,276             | 2,700               | 1,951               | 2,200            |
| Electronic Programs                                              | 1,000            | 3,357             | 3,000               | 3,166               | 8,000            |
| E911 Coordinator Electronic Mail                                 | -                |                   | 500                 | 984                 | 1,000            |
| Travel Expenses Conoral                                          | 4.000            | 4.420             | 4.500               | 1010                | 1.500            |
| Travel Expenses - General                                        | 1,000<br>10,000  | 4,130<br>3,848    | 1,500<br>10,000     | 1,916<br>8,950      | 1,500<br>10,000  |
| Travel Expenses - Training<br>E911 Travel Expenses               | 10,000           | 3,040             | 10,000              | 6,950               | 15,500           |
| 2011 Have Expenses                                               | _                |                   | _                   |                     | 10,000           |

#### **General Operating Account**

### ${\bf 20}$ - Administration and Support Division

|                                      | 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025<br>BUDGET |
|--------------------------------------|-----------------------|----------------|-----------------------|---------------------|----------------|
|                                      |                       |                |                       |                     |                |
| E911 Training Coordinator            |                       |                |                       |                     | 500            |
| E911 Public Education Coordinator    |                       |                |                       |                     | 5,000          |
| E911 County Coordinator              |                       |                |                       |                     | 10,000         |
| Miscellaneous                        |                       |                |                       |                     |                |
| Advertising                          | 500                   | -              | 500                   | 466                 | 500            |
| Postage and Mailing                  | 1,500                 | 910            | 1,500                 | 853                 | 1,500          |
| Dues and Subscriptions               | 2,000                 | 1,370          | 2,500                 | 1,271               | 2,500          |
| Printing Services                    | 500                   | 64             | 500                   | -                   | -              |
| Meeting and Conference Services      | 5,000                 | 4,378          | 7,000                 | 903                 | 2,000          |
| Other                                | 500                   | -              | 500                   | 109                 | 500            |
| Training and Registrations - General | 6,000                 | 5,645          | 6,000                 | 5,805               | 6,000          |
| E911 Training and Registrations      | -                     | -              | -                     | -                   | 2,000          |
| Sub-Total:                           | 149,000               | 125,871        | 148,200               | 119,473             | 178,250        |
| Total General Outflows:              | 150,000               | 126,483        | 149,200               | 120,473             | 179,250        |
| Division Total:                      | 762,390               | 718,250        | 912,315               | 901,639             | 1,044,702      |

# General Operating Account 30 - General Services

|                                         | 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025 BUDGET |
|-----------------------------------------|-----------------------|----------------|-----------------------|---------------------|-------------|
| GENERAL OUTFLOWS:                       |                       |                |                       |                     |             |
| Supplies                                |                       |                |                       |                     |             |
| Consumable Operating Supplies           | 25,000                | 20,540         | 24,000                | 20,550              | 20,000      |
| Small Tools and Equipment (non-capital) | 500                   | 333            | 1,000                 | 1,000               | 1,000       |
| Sub-Total:                              | 25,500                | 20,873         | 25,000                | 21,550              | 21,000      |
| Services and Charges                    |                       |                |                       |                     |             |
| Professional Services                   |                       |                |                       |                     |             |
| Custodial Cleaning                      | 18,500                | 18,000         | 19,000                | 22,835              | 28,860      |
| COVID-19 Contingency                    | 2,000                 | 10,000         | 19,000                | 22,033              | 20,000      |
| Consulting Services                     | 2,000                 |                | _                     | _                   |             |
| Communication Services                  |                       |                |                       |                     |             |
| Electronic Programs                     | 23,000                | 34,148         | 32,700                | 33,144              | 40,470      |
| Operating Rentals and Leases            | 20,000                | 04,140         | 02,700                | 00,111              | 10,170      |
| Facility Leases                         |                       |                |                       |                     |             |
| City of Wenatchee Lease                 | 1                     | 1              | 1                     | 1                   | 1           |
| Copy Machine Lease                      | 3,500                 | 3,481          | 3,500                 | 3,370               | 3,500       |
| Insurance                               | 0,000                 | 3,             | 0,000                 | 3,0.0               | 0,000       |
| Liability and Property Coverage         | 63,000                | 64,014         | 66,000                | 73,645              | 80,000      |
| Coverage Deductible                     | 10,000                | -              | 10,000                | -                   | 10,000      |
| Utility Services                        | .,                    |                | ,,,,,,,               |                     | ,,,,,,      |
| Utilities - General                     | 12,000                | 12,236         | 12,000                | 12.015              | 17,050      |
| Repairs and Maintenance                 | ,                     | ,              | ,                     | ,                   | ,           |
| Facility Maintenance - General          | 8,000                 | 4,640          | 8,000                 | 8,970               | 8,000       |
| Building Repair - General               |                       |                |                       |                     |             |
| Miscellaneous                           |                       |                |                       |                     |             |
| Dues and Subscriptions                  | 2,800                 | 1,871          | 3,000                 | 3,096               | 4,000       |
| Employee Programs:                      |                       |                |                       |                     |             |
| Employee Recognition                    | 6,000                 | 3,969          | 6,000                 | 5,550               | 6,200       |
| Wellness Initiatives                    | 1,000                 | 1,490          | 1,000                 | 1,000               | 1,000       |
| Sub-Total:                              | 149,801               | 143,851        | 161,201               | 163,626             | 199,081     |
| Total General Outflows:                 | 175,301               | 164,724        | 186,201               | 185,176             | 220,081     |
| Division Total:                         | 175,301               | 164,724        | 186,201               | 185,176             | 220,081     |

# General Operating Account 40 - Operations

| Salaries and Wages - Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025 BUDGET |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------------|-----------------------|---------------------|-------------|
| Operations Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Salaries and Wages - Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     |             |
| Trianing Coordinator         86,868 / 84,046                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 100.903               | 101.314        | 109.658               | 110.103             | 116.263     |
| Training Program Assistant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | •                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                       |                | -                     | -                   | -           |
| Overtime                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Training Program Assistant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 9,904                 | 8,406          | -                     | -                   | -           |
| Sub-Total:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | CTO PAY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 2,000                 | 1,092          | -                     | -                   | -           |
| Compensation:   Cash-Outs - All Positions   Cash-Outs -  | Overtime                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 10,000                | 17,022         | 2,000                 | 4,733               | 2,000       |
| Leave Cash-Outs - All Positions   -   -   -   -   -   -   -   -   -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Sub-Total:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 209,492               | 214,237        | 111,658               | 114,836             | 118,263     |
| Sub-Total:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     |             |
| Employment Benefits:   Group Health Care                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -                     | -              | -                     | -                   | -           |
| Group Health Care                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Sub-Total:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -                     | -              | -                     | -                   | -           |
| Department of Retirement Systems   21,230   21,338   11,358   10,581   11,402   Social Security   12,915   12,460   7,500   6,429   7,828   Medicare   3,044   2,914   1,855   1,504   1,831   WA State Workers Compensation   566   583   820   279   272   272   WA State Unemployment Insurance   842   971   840   744   779   Deferred Compensation (457 Plan)   3,500   3,538   2,420   2,221   2,525   Sub-Total:   84,872   84,170   53,893   49,724   54,402   Sub-Total Compensation and Benefits:   294,364   298,407   165,551   164,560   172,665   Salaries and Wages - Supervisors   Salaries - Supervisors (6)   479,846   105,621   523,656   386,229   571,683   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7,200   7 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     |             |
| Social Security   12,915                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | ·                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                       |                |                       |                     | ·           |
| Medicare         3,044         2,914         1,855         1,504         1,831           WA State Workers Compensation         566         583         820         279         272           WA State Unemployment Insurance         842         971         840         744         779           Deferred Compensation (457 Plan)         3,500         3,538         2,420         2,221         2,525           Sub-Total Compensation and Benefits:         294,364         298,407         165,551         164,560         172,665           Salaries and Wages - Supervisors         Salaries - Supervisors (6)         479,846         105,621         523,656         386,229         571,683           Shift Premium Pay         5,000         437         10,000         4,123         7,200           Holiday Pay         4,000         1,837         6,000         9,879         6,000           CTO Pay         6,000         7,804         8,000         9,879         6,000           Supplemental Pay         -         3,000         86         1,500           Overtime         40,000         39,250         40,000         20,733         40,000           Sub-Total:         534,846         154,949         590,656         630                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     |             |
| WA State Workers Compensation         566         583         820         279         272           WA State Unemployment Insurance         842         971         840         744         779           Deferred Compensation (457 Plan)         3,500         3,538         2,420         2,221         2,525           Sub-Total:         84,872         84,170         53,893         49,724         54,402           Sub-Total Compensation and Benefits:         294,364         298,407         165,551         164,560         172,665           Salaries and Wages - Supervisors         Salaries - Supervisors (6)         479,846         105,621         523,656         396,229         571,683           Shift Premium Pay         5,000         437         10,000         4,123         7,200           Holiday Pay         4,000         1,837         6,000         9,879         6,000           Supelative Pay         -         3,000         86         1,500           Overtime         40,000         39,250         40,000         20,730         40,000           Sub-Total:         534,846         154,949         590,656         630,591         634,383           Other Compensation           Leave Cash-Outs - All                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | The state of the s |                       |                | · ·                   | *                   |             |
| WA State Unemployment Insurance   842   971   840   744   779   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740   740    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     |             |
| Deferred Compensation (457 Plan)   3,500   3,538   2,420   2,221   2,525                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     |             |
| Sub-Total:   84,872   84,170   53,893   49,724   54,402                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     |             |
| Salaries and Wages - Supervisors           Salaries - Supervisors (6)         479,846         105,621         523,656         386,229         571,683           Shift Premium Pay         5,000         437         10,000         4,123         7,200           Holiday Pay         4,000         1,837         6,000         9,879         6,000           CTO Pay         6,000         7,804         8,000         6,504         8,000           Supplemental Pay         23,040         -         23,040         -           Specialty Pay         -         3,000         86         1,500           Overtime         40,000         39,250         40,000         200,730         40,000           Sub-Total:         534,846         154,949         590,656         630,591         634,383           Other Compensation           Leave Cash-Outs - All Positions         -         -         -         500         -           Employment Benefits           Group Health Care         130,490         17,071         126,100         67,421         94,545           Teamsters RWT XL Plus         -         -         -         -         12,600           Department of Reti                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | · · · · · · · · · · · · · · · · · · ·                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       | ·              |                       |                     | · · · · ·   |
| Salaries and Wages - Supervisors           Salaries - Supervisors (6)         479,846         105,621         523,656         386,229         571,683           Shift Premium Pay         5,000         437         10,000         4,123         7,200           Holiday Pay         4,000         1,837         6,000         9,879         6,000           CTO Pay         6,000         7,804         8,000         6,504         8,000           Supplemental Pay         23,040         -         23,040         -           Specialty Pay         -         3,000         86         1,500           Overtime         40,000         39,250         40,000         200,730         40,000           Sub-Total:         534,846         154,949         590,656         630,591         634,383           Other Compensation           Leave Cash-Outs - All Positions         -         -         -         500         -           Employment Benefits           Group Health Care         130,490         17,071         126,100         67,421         94,545           Teamsters RWT XL Plus         -         -         -         -         12,600           Department of Reti                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Sub-Total Compensation and Renefits:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 294 364               | 298 407        | 165 551               | 164 560             | 172 665     |
| Salaries - Supervisors (6)         479,846         105,621         523,656         386,229         571,683           Shift Premium Pay         5,000         437         10,000         4,723         7,200           Holiday Pay         4,000         1,837         6,000         9,879         6,000           CTO Pay         6,000         7,804         8,000         6,504         8,000           Supplemental Pay         23,040         -         23,040         -           Specialty Pay         -         3,000         86         1,500           Overtime         40,000         39,250         40,000         200,730         40,000           Sub-Total:         534,846         154,949         590,656         630,591         634,383           Other Compensation           Leave Cash-Outs - All Positions         -         -         -         500         -           Sub-Total:         -         -         -         500         -           Employment Benefits           Group Health Care         130,490         17,071         126,100         67,421         94,545           Teamsters RWT XL Plus         -         -         -         - <t< td=""><td>oub rotal compensation and Bollento.</td><td>204,004</td><td>200,401</td><td>100,001</td><td>104,000</td><td>112,000</td></t<>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | oub rotal compensation and Bollento.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 204,004               | 200,401        | 100,001               | 104,000             | 112,000     |
| Shift Premium Pay         5,000         437         10,000         4,123         7,200           Holiday Pay         4,000         1,837         6,000         9,879         6,000           CTO Pay         6,000         7,804         8,000         6,504         8,000           Supplemental Pay         -         3,000         86         1,500           Overtime         40,000         39,250         40,000         200,730         40,000           Sub-Total:         534,846         154,949         590,656         630,591         634,383           Other Compensation           Leave Cash-Outs - All Positions         -         -         -         500         -           Sub-Total:         -         -         -         500         -           Employment Benefits         -         -         -         500         -           Eroup Health Care         130,490         17,071         126,100         67,421         94,545           Teamsters RWT XL Plus         -         -         -         -         12,600           Department of Retirement Systems         55,170         15,251         51,028         57,872         59,500           Socia                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Salaries and Wages - Supervisors                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                       |                |                       |                     |             |
| Holiday Pay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Salaries - Supervisors (6)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 479,846               | 105,621        | 523,656               | 386,229             | 571,683     |
| CTO Pay 6,000 7,804 8,000 6,504 8,000 Supplemental Pay - 3,000 86 1,500 - 3,000 86 1,500 Overtime 40,000 39,250 40,000 200,730 40,000 Sub-Total: 534,846 154,949 590,656 630,591 634,383 Other Compensation Leave Cash-Outs - All Positions 500 - Sub-Total: 500 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500 - 500               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     | •           |
| Supplemental Pay   Specialty Pay   Countries   Sub-Total:   Sub-Tota |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     |             |
| Specialty Pay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 6,000                 | 7,804          | 8,000                 |                     | 8,000       |
| Overtime         40,000         39,250         40,000         200,730         40,000           Sub-Total:         534,846         154,949         590,656         630,591         634,383           Other Compensation           Leave Cash-Outs - All Positions         -         -         -         -         500         -           Employment Benefits           Group Health Care         130,490         17,071         126,100         67,421         94,545           Teamsters RWT XL Plus         -         -         -         -         12,600           Department of Retirement Systems         55,170         15,251         51,028         57,872         59,500           Social Security         33,285         9,548         33,690         38,160         39,250           Medicare         7,806         2,233         7,880         8,925         9,175           WA State Workers Compensation         1,434         328         1,090         1,129         1,700           WA State Unemployment Insurance         2,283         697         2,515         1,430         4,250           Deferred Compensation (457 Plan)         2,100         130         3,000         5,550         6,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | • • •                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |                |                       | *                   | . <b>-</b>  |
| Sub-Total:         534,846         154,949         590,656         630,591         634,383           Other Compensation           Leave Cash-Outs - All Positions         -         -         -         -         500         -           Sub-Total:         -         -         -         -         500         -           Employment Benefits         -         -         -         -         500         -           Employment Benefits         -         -         -         -         500         -           Employment Benefits         -         -         -         -         -         500         -           Employment Benefits         -         -         -         -         -         -         -         12,000         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -                     |                | · ·                   |                     |             |
| Other Compensation         Leave Cash-Outs - All Positions         -         -         -         -         500         -           Sub-Total:         -         -         -         -         -         500         -           Employment Benefits           Group Health Care         130,490         17,071         126,100         67,421         94,545           Teamsters RWT XL Plus         -         -         -         -         12,600           Department of Retirement Systems         55,170         15,251         51,028         57,872         59,500           Social Security         33,285         9,548         33,690         38,160         39,250           Medicare         7,806         2,233         7,880         8,925         9,175           WA State Workers Compensation         1,434         328         1,090         1,129         1,700           WA State Unemployment Insurance         2,283         697         2,515         1,430         4,250           Deferred Compensation (457 Plan)         2,100         130         3,000         5,550         6,000           Sub-Total:         232,568         45,257         225,303         180,486         227,020 <tr< td=""><td></td><td></td><td></td><td></td><td></td><td></td></tr<>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     |             |
| Leave Cash-Outs - All Positions         -         -         -         -         500         -           Sub-Total:         -         -         -         -         500         -           Employment Benefits           Group Health Care         130,490         17,071         126,100         67,421         94,545           Teamsters RWT XL Plus         -         -         -         12,600           Department of Retirement Systems         55,170         15,251         51,028         57,872         59,500           Social Security         33,285         9,548         33,690         38,160         39,250           Medicare         7,806         2,233         7,880         8,925         9,175           WA State Workers Compensation         1,434         328         1,090         1,129         1,700           WA State Unemployment Insurance         2,283         697         2,515         1,430         4,250           Deferred Compensation (457 Plan)         2,100         130         3,000         5,550         6,000           Sub-Total Compensation and Benefits:         767,414         200,205         815,959         811,577         861,403           Salaries and Wages - TELES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Sub-Total:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 534,846               | 154,949        | 590,050               | 630,591             | 634,383     |
| Sub-Total:         -         -         500         -           Employment Benefits         Group Health Care         130,490         17,071         126,100         67,421         94,545           Teamsters RWT XL Plus         -         -         -         12,600           Department of Retirement Systems         55,170         15,251         51,028         57,872         59,500           Social Security         33,285         9,548         33,690         38,160         39,250           Medicare         7,806         2,233         7,880         8,925         9,175           WA State Workers Compensation         1,434         328         1,090         1,129         1,700           WA State Unemployment Insurance         2,283         697         2,515         1,430         4,250           Deferred Compensation (457 Plan)         2,100         130         3,000         5,550         6,000           Sub-Total Compensation and Benefits:         767,414         200,205         815,959         811,577         861,403           Salaries and Wages - TELES         3         1,903,313         1,699,879         2,084,000         1,374,741         2,078,369           Supplemental Pay         9,000         3,613                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | •                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                       |                |                       |                     |             |
| Employment Benefits  Group Health Care 130,490 17,071 126,100 67,421 94,545 Teamsters RWT XL Plus 12,600 Department of Retirement Systems 55,170 15,251 51,028 57,872 59,500 Social Security 33,285 9,548 33,690 38,160 39,250 Medicare 7,806 2,233 7,880 8,925 9,175 WA State Workers Compensation 1,434 328 1,090 1,129 1,700 WA State Unemployment Insurance 2,283 697 2,515 1,430 4,250 Deferred Compensation (457 Plan) 2,100 130 3,000 5,550 6,000 Sub-Total: 232,568 45,257 225,303 180,486 227,020  Sub-Total Compensation and Benefits: 767,414 200,205 815,959 811,577 861,403  Salaries and Wages - TELES Salaries - Telecommunicators (31) 1,903,313 1,699,879 2,084,000 1,374,741 2,078,369 Supplemental Pay 9,000 3,613 - 88,832 -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Leave Cash-Outs - All Positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -                     | -              | -                     |                     | -           |
| Group Health Care         130,490         17,071         126,100         67,421         94,545           Teamsters RWT XL Plus         -         -         -         -         12,600           Department of Retirement Systems         55,170         15,251         51,028         57,872         59,500           Social Security         33,285         9,548         33,690         38,160         39,250           Medicare         7,806         2,233         7,880         8,925         9,175           WA State Workers Compensation         1,434         328         1,090         1,129         1,700           WA State Unemployment Insurance         2,283         697         2,515         1,430         4,250           Deferred Compensation (457 Plan)         2,100         130         3,000         5,550         6,000           Sub-Total:         232,568         45,257         225,303         180,486         227,020           Salaries and Wages - TELES           Salaries - Telecommunicators (31)         1,903,313         1,699,879         2,084,000         1,374,741         2,078,369           Supplemental Pay         9,000         3,613         -         88,832         -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Sub-Total:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -                     | -              | -                     | 500                 | -           |
| Teamsters RWT XL Plus         -         -         -         -         12,600           Department of Retirement Systems         55,170         15,251         51,028         57,872         59,500           Social Security         33,285         9,548         33,690         38,160         39,250           Medicare         7,806         2,233         7,880         8,925         9,175           WA State Workers Compensation         1,434         328         1,090         1,129         1,700           WA State Unemployment Insurance         2,283         697         2,515         1,430         4,250           Deferred Compensation (457 Plan)         2,100         130         3,000         5,550         6,000           Sub-Total:         232,568         45,257         225,303         180,486         227,020           Sub-Total Compensation and Benefits:         767,414         200,205         815,959         811,577         861,403           Salaries and Wages - TELES           Salaries - Telecommunicators (31)         1,903,313         1,699,879         2,084,000         1,374,741         2,078,369           Supplemental Pay         9,000         3,613         -         88,832         - </td <td>Employment Benefits</td> <td></td> <td></td> <td></td> <td></td> <td></td>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Employment Benefits                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                       |                |                       |                     |             |
| Department of Retirement Systems         55,170         15,251         51,028         57,872         59,500           Social Security         33,285         9,548         33,690         38,160         39,250           Medicare         7,806         2,233         7,880         8,925         9,175           WA State Workers Compensation         1,434         328         1,090         1,129         1,700           WA State Unemployment Insurance         2,283         697         2,515         1,430         4,250           Deferred Compensation (457 Plan)         2,100         130         3,000         5,550         6,000           Sub-Total:         232,568         45,257         225,303         180,486         227,020           Sub-Total Compensation and Benefits:         767,414         200,205         815,959         811,577         861,403           Salaries and Wages - TELES         Salaries - Telecommunicators (31)         1,903,313         1,699,879         2,084,000         1,374,741         2,078,369           Supplemental Pay         9,000         3,613         -         88,832         -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Group Health Care                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 130,490               | 17,071         | 126,100               | 67,421              | 94,545      |
| Social Security         33,285         9,548         33,690         38,160         39,250           Medicare         7,806         2,233         7,880         8,925         9,175           WA State Workers Compensation         1,434         328         1,090         1,129         1,700           WA State Unemployment Insurance         2,283         697         2,515         1,430         4,250           Deferred Compensation (457 Plan)         2,100         130         3,000         5,550         6,000           Sub-Total:         232,568         45,257         225,303         180,486         227,020           Sub-Total Compensation and Benefits:         767,414         200,205         815,959         811,577         861,403           Salaries and Wages - TELES         Salaries - Telecommunicators (31)         1,903,313         1,699,879         2,084,000         1,374,741         2,078,369           Supplemental Pay         9,000         3,613         -         88,832         -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Teamsters RWT XL Plus                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | -                     | -              | -                     |                     | 12,600      |
| Medicare         7,806         2,233         7,880         8,925         9,175           WA State Workers Compensation         1,434         328         1,090         1,129         1,700           WA State Unemployment Insurance         2,283         697         2,515         1,430         4,250           Deferred Compensation (457 Plan)         2,100         130         3,000         5,550         6,000           Sub-Total:         232,568         45,257         225,303         180,486         227,020           Sub-Total Compensation and Benefits:         767,414         200,205         815,959         811,577         861,403           Salaries and Wages - TELES         Salaries - Telecommunicators (31)         1,903,313         1,699,879         2,084,000         1,374,741         2,078,369           Supplemental Pay         9,000         3,613         -         88,832         -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 55,170                | 15,251         | 51,028                | 57,872              |             |
| WA State Workers Compensation       1,434       328       1,090       1,129       1,700         WA State Unemployment Insurance       2,283       697       2,515       1,430       4,250         Deferred Compensation (457 Plan)       2,100       130       3,000       5,550       6,000         Sub-Total:       232,568       45,257       225,303       180,486       227,020         Sub-Total Compensation and Benefits:       767,414       200,205       815,959       811,577       861,403         Salaries and Wages - TELES       Salaries - Telecommunicators (31)       1,903,313       1,699,879       2,084,000       1,374,741       2,078,369         Supplemental Pay       9,000       3,613       -       88,832       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 33,285                |                | 33,690                | 38,160              | 39,250      |
| WA State Unemployment Insurance       2,283       697       2,515       1,430       4,250         Deferred Compensation (457 Plan)       2,100       130       3,000       5,550       6,000         Sub-Total:       232,568       45,257       225,303       180,486       227,020         Sub-Total Compensation and Benefits:       767,414       200,205       815,959       811,577       861,403         Salaries and Wages - TELES       Salaries - Telecommunicators (31)       1,903,313       1,699,879       2,084,000       1,374,741       2,078,369         Supplemental Pay       9,000       3,613       -       88,832       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                | ·                     | •                   | ·           |
| Deferred Compensation (457 Plan)         2,100         130         3,000         5,550         6,000           Sub-Total:         232,568         45,257         225,303         180,486         227,020           Sub-Total Compensation and Benefits:         767,414         200,205         815,959         811,577         861,403           Salaries and Wages - TELES         Salaries - Telecommunicators (31)         1,903,313         1,699,879         2,084,000         1,374,741         2,078,369           Supplemental Pay         9,000         3,613         -         88,832         -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       | •                   |             |
| Sub-Total:       232,568       45,257       225,303       180,486       227,020         Sub-Total Compensation and Benefits:       767,414       200,205       815,959       811,577       861,403         Salaries and Wages - TELES       Salaries - Telecommunicators (31)       1,903,313       1,699,879       2,084,000       1,374,741       2,078,369         Supplemental Pay       9,000       3,613       -       88,832       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       |                     |             |
| Sub-Total Compensation and Benefits:       767,414       200,205       815,959       811,577       861,403         Salaries and Wages - TELES         Salaries - Telecommunicators (31)         Supplemental Pay        1,903,313         1,699,879        2,084,000       1,374,741       2,078,369         Supplemental Pay       9,000       3,613       -       88,832       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                |                       | ·                   |             |
| Salaries and Wages - TELES         Salaries - Telecommunicators (31)       1,903,313       1,699,879       2,084,000       1,374,741       2,078,369         Supplemental Pay       9,000       3,613       -       88,832       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Sub-Total:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 232,568               | 45,257         | 225,303               | 180,486             | 227,020     |
| Salaries - Telecommunicators (31)       1,903,313       1,699,879       2,084,000       1,374,741       2,078,369         Supplemental Pay       9,000       3,613       -       88,832       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Sub-Total Compensation and Benefits:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 767,414               | 200,205        | 815,959               | 811,577             | 861,403     |
| Salaries - Telecommunicators (31)       1,903,313       1,699,879       2,084,000       1,374,741       2,078,369         Supplemental Pay       9,000       3,613       -       88,832       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Salaries and Wages - TFI FS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                       |                |                       |                     |             |
| Supplemental Pay 9,000 3,613 - <i>88,832</i> -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1,903.313             | 1,699,879      | 2.084.000             | 1,374,741           | 2.078.369   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                       |                | -                     |                     | -           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ·                     |                | 41,700                | · ·                 | 37,515      |

# General Operating Account 40 - Operations

|                                                        | 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025 BUDGET |
|--------------------------------------------------------|-----------------------|----------------|-----------------------|---------------------|-------------|
| Holiday Pay                                            | 21,000                | 18,046         | 21,000                | 28,000              | 32,000      |
| CTO Pay                                                | 10,000                | 19,728         | 15,000                | 11,000              | 15,000      |
| Specialty Pay                                          | -                     | -              | 5,000                 | 775                 | 2,500       |
| Overtime                                               | 135,000               | 331,617        | 140,000               | 476,206             | 140,000     |
| Sub-Total:                                             | 2,104,313             | 2,096,106      | 2,306,700             | 2,001,354           | 2,305,384   |
| Other Compensation                                     |                       |                |                       |                     |             |
| Leave Cash-Outs - All Positions                        | -                     | 24,089         | -                     | 25,253              | -           |
| Sub-Total:                                             | -                     | 24,089         | -                     | 25,253              | -           |
| Form lawy out Barrelle                                 |                       |                |                       |                     |             |
| Employment Benefits Group Health Care                  | 413,119               | 378,187        | 462,500               | 332,087             | 520,000     |
| Teamsters RWT XL Plus                                  | 413,119               | 370,107        | 65,100                | 65,100              | 65,100      |
| Department of Retirement Systems                       | 215,700               | 209,259        | 123,500               | 171,538             | 217,000     |
| Social Security                                        | 130,500               | 128,987        | 140,900               | 118,871             | 143,000     |
| Medicare                                               | 30,500                | 30,166         | 33,000                | 28,500              | 33,500      |
| WA State Workers Compensation                          | 6,814                 | 7,113          | 8,500                 | 5,325               | 8,500       |
| WA State Unemployment Insurance                        | 11,300                | 11,537         | 1,250                 | 9,000               | 15,400      |
| Deferred Compensation (457 Plan)                       | 10,000                | 10,345         | 12,000                | 13,095              | 15,000      |
| Sub-Total:                                             | 817,933               | 775,595        | 846,750               | 743,516             | 1,017,500   |
| Sub-Total ALL Compensation:                            | 2,922,246             | 2,895,790      | 3,153,450             | 2,770,123           | 3,322,884   |
| Grand Total All Compensation:                          | 3,984,024             | 3,394,402      | 4,134,960             | 3,746,260           | 4,356,952   |
| GENERAL OUTFLOWS: Supplies                             |                       |                |                       |                     |             |
| Consumable Operating Supplies                          | 500                   | 2,423          | 500                   | 500                 | 500         |
| Small Tools and Equipment (non-capital)                | 500                   | 963            | 1,000                 | 500                 | 1,000       |
| E911 Public Education Materials and Supplies           | 5,000                 | 2,835          | 5,000                 | 5,000               | 5,000       |
| E911 Headsets                                          | 2,000                 | 1,476          | 3,000                 | 3,000               | 3,000       |
| Sub-Total:                                             | 8,000                 | 7,697          | 9,500                 | 9,000               | 9,500       |
| Services and Charges                                   |                       |                |                       |                     |             |
| Professional Services                                  |                       |                |                       |                     |             |
| E911 Medical Program Director                          | 9,600                 | 9,600          | 9,600                 | 9,600               | 9,600       |
| E911 Interpretive Services                             | 6,500                 | 9,082          | 6,500                 | 7,000               | 7,000       |
| E911 Console Maintenance E911 Records Destruction      | 3,800                 | 4,125          | 4,500                 | 5,561               | 6,000       |
| Travel Telecommunicators                               | 300                   | 219            | 300                   | 435<br>137,500      | 400         |
| Communication Services                                 | -                     | -              | -                     | 137,300             | -           |
| Wireless Phone Service                                 | 2,600                 | 2,460          | 3,645                 | 3,235               | 3,680       |
| Electronic Programs                                    | -                     | 4,500          | 29,600                | 20,504              | 25,245      |
| 911 Phone and Circuitry Connectivity                   | 10,200                | 10,777         | 10,800                | 11,449              | 11,750      |
| 911 Systems and Support                                | 16,000                | 15,370         | 16,000                | 15,482              | 16,000      |
| Travel                                                 |                       |                |                       |                     |             |
| Travel Expenses - General                              | 2,000                 | 2,537          | 1,000                 | (37)                |             |
| Travel Expenses - Training                             |                       | 205            | 10,000                | 78                  | 10,000      |
| E911 Travel Expenses:                                  | 22,000                | 36,821         | 21,000                | 16,100              | 15,000      |
| E911 Call-Receiver Training<br>E911 Operations Manager | -                     |                |                       |                     |             |
| Miscellaneous                                          |                       |                |                       |                     |             |
| Advertising                                            | -                     |                | -                     | -                   | -           |

# General Operating Account 40 - Operations

|                                      | 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025 BUDGET |
|--------------------------------------|-----------------------|----------------|-----------------------|---------------------|-------------|
| Postage and Mailing                  | -                     |                | -                     | -                   | -           |
| Dues and Subscriptions               | 500                   | 300            | 500                   | 189                 | 500         |
| Printing Services                    | 3,000                 |                | 3,000                 | 285                 | 1,000       |
| Meeting and Conference Services      | -                     |                | -                     | -                   | -           |
| Other                                | 500                   |                | 500                   | 132                 | 500         |
| Training and Registrations - General | 9,000                 | 328            | 2,000                 | 50                  | 4,000       |
| E911 Training and Registrations      | 15,000                | 7,195          | 14,000                | 10,987              | 10,000      |
| Sub-Total:                           | 101,000               | 103,517        | 132,945               | 238,550             | 121,675     |
| Total General Outflows:              | 109,000               | 111,214        | 142,445               | 247,550             | 131,175     |
| Division Total:                      | 4,093,024             | 3,505,616      | 4,277,405             | 3,993,811           | 4,488,127   |

# General Operating Account 50 - Information Technology

|                                         | 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025 BUDGET |
|-----------------------------------------|-----------------------|----------------|-----------------------|---------------------|-------------|
| Salaries and Wages:                     |                       |                |                       |                     |             |
| IT Manager                              | 108,533               | 108,533        | 112,332               | 112,331             | 173,274     |
| GIS Analyst (1.5)                       | 127,651               | 100,992        | 162,242               | 162,638             | 184,495     |
| Information Systems Technician          | 81,341                | 81,341         | 88,397                | 88,398              | 75,270      |
| Overtime - All Positions                | 2,500                 | 606            | 2,500                 | 1,220               | 2,500       |
| Sub-Total:                              | 320,025               | 291,472        | 365,471               | 364,587             | 435,539     |
| Other Compensation:                     |                       |                |                       |                     |             |
| Leave Cash-Outs - All Positions         |                       | -              | -                     | 4,632               | -           |
| Sub-Total:                              | -                     |                | -                     | 4,632               | -           |
| Employment Benefits:                    |                       |                |                       |                     |             |
| Group Health Care                       | 44,488                | 48,039         | 60,125                | 65,613              | 67,365      |
| Department of Retirement Systems        | 32,583                | 28,920         | 33,200                | 34,597              | 39,329      |
| Social Security                         | 19,847                | 17,532         | 21,900                | 22,494              | 27,003      |
| Medicare                                | 4,650                 | 4,162          | 5,250                 | 5,261               | 6,600       |
| WA State Workers Compensation           | 890                   | 835            | 1,100                 | 1,049               | 1,100       |
| WA State Unemployment Insurance         | 1,369                 | 1,515          | 1,300                 | 1,826               | 3,000       |
| Deferred Compensation (457 Plan)        | 6,403                 | 3,746          | 7,075                 | 3,711               | 8,715       |
| Sub-Total:                              | 110,230               | 104,751        | 129,950               | 134,550             | 153,112     |
| Total Compensation and Benefits:        | 430,255               | 396,223        | 495,421               | 503,769             | 588,651     |
|                                         |                       |                |                       |                     |             |
| GENERAL OUTFLOWS:                       |                       |                |                       |                     |             |
| Supplies                                |                       |                |                       |                     |             |
| Consumable Operating Supplies           | 2,000                 | 1,132          | 2,000                 | 1,115               | 2,000       |
| Small Tools and Equipment (non-capital) | 2,000                 | 1,627          | 2,750                 | 2,470               | 3,550       |
| Sub-Total:                              | 4,000                 | 2,759          | 4,750                 | 3,585               | 7,100       |
| Services and Charges                    |                       |                |                       |                     |             |
| Professional Services                   |                       |                |                       |                     |             |
| IT Consulting Services                  | 9,000                 | 13,244         | 9,000                 | 9,000               | 9,000       |
| Communication Services                  |                       |                |                       |                     |             |
| Wireless Phone Services                 | 2,500                 | 1,938          | 2,500                 | 1,543               | 2,000       |
| Phone and Circuitry Connectivity        | 25,000                | 25,828         | 28,720                | 24,931              | 25,250      |
| IT Systems and Support                  | 10,000                | 13,757         | 51,575                | 47,460              | 41,845      |
| E911 Systems and Support:               |                       |                |                       |                     |             |
| CAD System Maintenance and Support      | 69,900                | 69,315         | 70,000                | 72,154              | 75,000      |
| Phone System Support Contract (2025)    | 29,200                | 31,083         | -                     | 31,279              | -           |
| Voice Logging Recorder Support          | 9,500                 | 9,940          | 10,500                | 10,843              | 11,000      |
| Network Security Management             | 56,200                | -              | 56,200                | 55,779              | 55,900      |
| UPS Maintenance                         | 2,500                 | -              | 2,500                 | -                   | 2,500       |
| Auxilliary Generator Maintenance        | 2,560                 | 1,730          | 3,000                 | 3,890               | 3,100       |
| Clock Synchronizer Maintenance          | -                     |                | -                     |                     |             |
| GIS Systems and Support                 | 22,355                | 24,088         | 33,805                | 21,288              | 34,629      |
| Travel                                  |                       |                |                       |                     |             |
| Travel Expenses - General               | 2,500                 | 96             | 2,500                 | 96                  | 2,500       |
| Travel Expenses - Training              | 20,000                |                | 10,000                | 881                 | 10,000      |
| E911 Travel Expenses                    | 10,000                | 12,887         | 21,000                | 20,704              | 15,000      |
| E911 - County Coordinator               | .,                    | ,              | 6,000                 | .,,,,               | _           |
| E911 - IT Training                      |                       |                | 10,000                |                     | 10,000      |
| E911 - MSAG/Mapping/GIS Training        |                       |                | 5,000                 |                     | 5,000       |
| Miscellaneous                           |                       |                | 0,000                 |                     | 0,000       |
| Advertising                             |                       |                |                       |                     |             |
| S .                                     |                       |                |                       |                     |             |
| Postage and Subscriptions               | 050                   | 20.4           | 252                   | 1.17                | 050         |
| Dues and Subscriptions                  | 250                   | 294            | 250                   | 147                 | 250         |
| Printing Services                       | 100                   | 57             | 100                   | -                   | 100         |

# General Operating Account 50 - Information Technology

| Meeting and Conference Services      |
|--------------------------------------|
| Other                                |
| Training and Registrations - General |
| E911 Training and Registrations      |
| Sub-Total:                           |

| sion | sion Tot |
|------|----------|

| 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025 BUDGET |
|-----------------------|----------------|-----------------------|---------------------|-------------|
| -                     |                | -                     | -                   | -           |
| 500                   |                | 500                   | -                   | 500         |
| 3,500                 |                | 5,000                 | 995                 | 5,000       |
| 5,000                 | 9,803          | 5,000                 | 5,455               | 2,000       |
| 280,565               | 214,060        | 312,150               | 306,445             | 295,574     |
|                       |                |                       |                     |             |
| 284,565               | 216,818        | 316,900               | 310,030             | 302,674     |
|                       |                |                       |                     |             |
| 714,820               | 613,041        | 812,321               | 813,799             | 891,326     |

# General Operating Account 60 - Radio Systems

|                                                            | 2023<br>Annual Budget | 2023<br>ACTUAL  | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025<br>BUDGET   |
|------------------------------------------------------------|-----------------------|-----------------|-----------------------|---------------------|------------------|
| Salaries and Wages:                                        |                       |                 |                       |                     |                  |
| Radio Systems Technical Manager                            | 108,533               | 108,533         | 112,332               | 112,331             | 116,263          |
| Radio Technician (2)                                       | 139,227               | 133,907         | 168,544               | 153,141             | 177,589          |
| Overtime - All Positions Sub-Total:                        | 2,500                 | 2,499           | 2,500                 | 6,300<br>271,772    | 6,000<br>299,852 |
| Sub-Total.                                                 | 250,260               | 244,939         | 283,376               | 2/1,//2             | 299,652          |
| Other Compensation:                                        |                       |                 |                       |                     |                  |
| Leave Cash-Outs - All Positions                            | -                     | -               | -                     | -                   | -                |
| Sub-Total:                                                 | -                     |                 | -                     | -                   | -                |
| Employment Benefits:                                       |                       |                 |                       |                     |                  |
| Group Health Care                                          | 42,910                | 47,012          | 54,350                | 54,043              | 57,564           |
| Department of Retirement Systems                           | 19,300                | 24,239          | 25,800                | 24,984              | 27,175           |
| Social Security                                            | 12,000                | 15,132          | 17,000                | 16,024              | 18,675           |
| Medicare                                                   | 2,700                 | 3,477           | 4,000                 | 3,747               | 4,375            |
| WA State Workers Compensation                              | 645                   | 751             | 850                   | 837                 | 900              |
| WA State Unemployment Insurance                            | 850                   | 1,328           | 850                   | 1,296               | 2,050            |
| Deferred Compensation (457 Plan) Sub-Total:                | 5,000                 | 2,171<br>94,110 | 5,500                 | 2,247               | 6,017<br>116,756 |
| Sub-Total.                                                 | 83,405                | 94,110          | 108,350               | 103,178             | 110,730          |
| Total Compensation and Benefits:                           | 333,665               | 339,049         | 391,726               | 374,950             | 416,608          |
| GENERAL OUTFLOWS:                                          |                       |                 |                       |                     |                  |
| Supplies                                                   |                       |                 |                       |                     |                  |
| Consumable Operating Supplies                              | 1,000                 | 974             | 1,000                 | 1,000               | 1,000            |
| Fuel Consumable                                            | 24,000                | 16,111          | 24,000                | 18,500              | 24,000           |
| Small Tools and Equipment (non-capital)                    | 5,000                 | 4,463           | 5,000                 | 5,000               | 5,000            |
| Sub-Total:                                                 | 30,000                | 21,548          | 30,000                | 24,500              | 30,000           |
| Services and Charges                                       |                       |                 |                       |                     |                  |
| Professional Services                                      |                       |                 |                       |                     |                  |
| Consulting Services                                        | -                     |                 | -                     |                     | -                |
| Communication Services                                     |                       |                 |                       |                     |                  |
| Wireless Phone Services                                    | 1,200                 | 2,158           | 2,400                 | 2,050               | 2,300            |
| Radio and Circuitry Connectivity Radio Systems and Support | 11,500<br>500         | 9,659<br>109    | 11,500<br>19,750      | 9,771<br>12,251     | 11,420<br>4,250  |
| Radio Maintenance and Support Contracts                    | 300                   | 109             | 19,730                | 12,251              | 4,230            |
| CODAN Radio System Maint. and Support Contract             | 220,000               | 219,539         | 226,000               | 219,540             | 220,000          |
| Nokia - Technical Support Contract                         | 9,000                 | 23,799          | 15,000                | 9,800               | 10,000           |
| AVTEC Radio Console Maint. and Support                     | 50,000                | -               | 50,000                | 47,508              | 48,000           |
|                                                            |                       |                 |                       |                     |                  |
| Travel Evnences Conord                                     | 1 500                 |                 | 1 000                 |                     | 1 000            |
| Travel Expenses - General Travel Expenses - Training       | 1,500<br>7,000        | 5,718           | 1,000<br>10,000       | 2,000               | 1,000<br>8,000   |
| Licensing:                                                 | 7,000                 | 5,710           | 10,000                | 2,000               | 0,000            |
| FCC Licenses                                               | _                     |                 | _                     |                     |                  |
| Vehicle Licensing                                          | 1,000                 | 601             | 1,200                 | 633                 | 1,200            |
| Radio Site Operations                                      | .,                    |                 | ,                     |                     | ,,               |
| Radio Site Leases                                          | 27,613                | 31,012          | 28,050                | 28,110              | 29,492           |
| Radio Storage - Lease                                      | 11,800                | 11,015          | 12,100                | 12,084              | 12,446           |
| Radio Sites - Utilities                                    | 4,500                 | 4,954           | 5,000                 | 5,226               | 5,250            |
| Radio Site Maintenance                                     | 23,000                | 15,793          | 22,000                | 18,100              | 22,000           |
| Technical Systems Service and Materials                    | 15,000                | 16,325          | 15,000                | 15,000              | 15,000           |
| Vehicle Maintenance and Support                            | 5,000                 | 5,033           | 7,000                 | 7,000               | 7,000            |
| Subscriber Equipment Service and Materials Miscellaneous   | 118,000               | 96,748          | -                     |                     |                  |
| Advertising                                                | 500                   |                 | 500                   |                     | 100              |
| Postage and Mailing                                        | 500                   | 341             | 500                   | 58                  | 250              |
|                                                            |                       | 011             | 330                   |                     | 200              |

# General Operating Account 60 - Radio Systems

|                                      | 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025<br>BUDGET |   |
|--------------------------------------|-----------------------|----------------|-----------------------|---------------------|----------------|---|
| Dues and Subscriptions               | 500                   |                | 500                   | -                   | 100            |   |
| Printing Services                    | 50                    | 234            | 100                   | 57                  | 50             |   |
| Meeting and Conference Services      | -                     |                | -                     | -                   | -              |   |
| Other                                | 500                   |                | 500                   | 325                 | 500            |   |
| Training and Registrations - General | 5,000                 | 3,497          | 7,000                 | 1,475               | 5,000          |   |
| Sub-Total:                           | 513,663               | 446,533        | 435,100               | 390,988             | 403,358        | _ |
| Total General Outflows:              | 543,663               | 468,081        | 465,100               | 415,488             | 433,358        |   |
| Division Total:                      | 877,328               | 807,130        | 856,826               | 790,438             | 849,966        |   |

#### 653.003.001 - Reserve Account

|                                                                           | 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025 BUDGET |
|---------------------------------------------------------------------------|-----------------------|----------------|-----------------------|---------------------|-------------|
| Revenue and Other Resources                                               |                       |                |                       |                     |             |
| Starting Account Balance                                                  | 391,603               | 523,015        | 545,114               | 547,235             | 575,486     |
| Inflows: Investment Interest (Less Treasurer's Fee)                       | 2,000                 | 24,220         | 5,000                 | 28,251              | 12,000      |
| Reimbursements Inter-Account Transfers In Transfer In - General Operating | -                     |                | -                     |                     | -           |
| Other                                                                     | -                     |                | -                     |                     | -           |
| Total Inflows                                                             | 2,000                 | 24,220         | 5,000                 | 28,251              | 12,000      |
| Total Revenue and Other Resources                                         | 393,603               | 547,235        | 550,114               | 575,486             | 587,486     |
| Outflows:                                                                 |                       |                |                       |                     |             |
| Inter-Account Transfers Out                                               |                       | -              | 15,000                | -                   |             |
| Total Outflows                                                            | -                     | -              | 15,000                | -                   | -           |
| Ending Account Balance                                                    | 393,603               | 547,235        | 535,114               | 575,486             | 587,486     |

### 653.009.001 - Capital Account

|                                                | 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025<br>BUDGET |
|------------------------------------------------|-----------------------|----------------|-----------------------|---------------------|----------------|
| Revenue and Other Resources                    |                       |                |                       |                     |                |
| Starting Account Balance                       | 1,635,432             | 1,707,310      | 1,935,275             | 1,968,194           | 1,553,208      |
| Inflows:                                       |                       |                |                       |                     |                |
| Investment Interest (Less Treasurer's Fee)     | 1,250                 | 69,460         | 5,000                 | 88,037              | 10,000         |
| Reimbursements State E911 Equipment Grant      | -                     |                | -                     |                     | -<br>15,822    |
| Other                                          | _                     |                | _                     |                     | -              |
| Total Inflows                                  | 592,555               | 69,460         | 5,000                 | 88,037              | 25,822         |
| Total Revenue and Other Resources              | 2,227,987             | 1,776,770      | 1,940,275             | 2,056,230           | 1,579,030      |
| Outflows:                                      |                       |                |                       |                     |                |
| Capital Outlay                                 |                       |                |                       |                     |                |
| Office Furniture and Equipment:                |                       |                |                       |                     |                |
| General                                        | 10,000                | 8,823          | 10,000                | 10,000              | 10,000         |
| E911 Operations - Dispatch Chairs              | 5,000                 | -              | 5,000                 | 5,000               | 5,000          |
| General Equipment                              | 2,500                 | 442            | 2,500                 | 3,579               | 2,500          |
| Computer Equipment - Scheduled Replace.        | 5,000                 | 1,053          | 27,010                | 28,014              | 29,520         |
| Computer Equipment - Unanticipated             | 15,000                | 15,647         | 15,000                | 10,000              | 15,000         |
| E911 Equipment                                 |                       |                |                       |                     |                |
| Computer Monitors (Internet Computers)         | -                     |                | -                     |                     | 2,618          |
| UPS Battery Replacement                        |                       |                |                       |                     | 13,204         |
| Special Projects                               |                       |                |                       |                     |                |
| Phone System Project                           | 591,305               | -              | 600,000               | 75,000              | 133,850        |
| Monitor Mounts                                 |                       | 11,409         |                       |                     | 50,000         |
| Internet Computers                             |                       |                |                       |                     | 12,750         |
| 911 Console Furniture                          | -                     |                | 105,000               | 103,380             | 110,000        |
| Server Replacement/Upgrade                     |                       |                |                       |                     | 70,000         |
| DVR Camera System Upgrade                      |                       |                |                       |                     | 3,000          |
| Radio Equipment Replacement:                   |                       |                |                       |                     |                |
| Antennas                                       | 22,000                | 5,720          | 22,000                | 32,119              | 25,000         |
| Radio Base Stations                            | 24,000                | -              | 24,000                | -                   | 24,000         |
| Microwaves                                     | 150,000               | 41,942         | 150,000               | 8,696               | 100,000        |
| Transmission Lines                             | 5,000                 | -              | 5,000                 | -                   | 5,000          |
| Radio Test Equipment                           | 40,000                | 48,540         | 50,000                | 52,235              | 52,500         |
| Inter-Account Transfers Out - Capital Facility | 175,000               | 175,000        | 175,000               | 175,000             | 200,000        |
| Total Outflows                                 | 1,044,805             | 308,576        | 1,190,510             | 503,022             | 863,942        |
| Ending Account Balance                         | 1,183,182             | 1,468,193      | 749,765               | 1,553,208           | 715,088        |
|                                                |                       |                |                       |                     |                |
| RESERVED FUNDING:                              |                       |                |                       |                     |                |
| 911 Phone System and Equipment                 | 120,000               | 180,000        | 100,000               | 100,000             | 100,000        |
| 911 Voice Recorder                             | 6,000                 | 6,000          | 8,000                 | 8,000               | 9,000          |
| 911 Console Furniture                          | 187,500               | 187,500        | 145,000               | 145,000             | 50,000         |
| 911 Console Equipment Replacement              | 300,000               | 300,000        | 400,000               | 400,000             | 450,000        |
| Vehicle Replacement Accrual                    | 60,000                | 60,000         | 80,000                | 80,000              | 85,000         |
| TOTAL:                                         | 673,500               | 733,500        | 733,000               | 733,000             | 694,000        |
| Remaining Available Account Balance:           | 509,682               | 734,693        | 16,765                | 820,208             | 21,088         |

### 653.009.002 - Capital Facility Reserve Account

|                                                      | 2023<br>Annual Budget       | 2023<br>ACTUAL       | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025 BUDGET |
|------------------------------------------------------|-----------------------------|----------------------|-----------------------|---------------------|-------------|
| Revenue and Other Resources                          |                             |                      |                       |                     |             |
| Starting Account Balance                             | 9,717,614                   | 9,853,469            | 9,934,309             | 9,943,052           | 9,491,361   |
| Inflows:                                             |                             |                      |                       |                     |             |
| Investment Interest (Less Treasurer's Fee)           | 15,000                      | 478,776              | 20,000                | 526,138             | 50,000      |
| Inter-Account Transfers In                           |                             |                      | ·                     | ·                   |             |
| Transfer In - Capital Account                        | 175,000                     | 175,000              | 175,000               | 175,000             | 175,000     |
| Transfer In - Comm Tax Account                       |                             |                      |                       | 350,000             |             |
| Reimbursements                                       | -                           |                      | -                     |                     | -           |
| Other                                                |                             |                      | -                     |                     | -           |
| Total Inflows                                        | 190,000                     | 653,776              | 195,000               | 1,051,138           | 225,000     |
| Total Revenue and Other Resources                    | 9,907,614                   | 10,507,245           | 10,129,309            | 10,994,190          | 9,716,361   |
| Outflows:                                            |                             |                      |                       |                     |             |
| Services and Charges                                 |                             |                      |                       |                     |             |
| Project Development                                  | 10,000                      | 60,011               | 200,000               | 40,000              | 1,400,000   |
| Design                                               |                             |                      |                       |                     |             |
| Site Feasibility                                     |                             |                      |                       |                     |             |
| Project Management                                   |                             |                      |                       |                     |             |
| Legal Services                                       | -                           | 4,182                | 20,000                | 11,500              | 20,000      |
| Capital Outlay                                       |                             |                      |                       |                     |             |
| Property Purchase                                    |                             |                      | 1,500,000             | 1,451,329           | -           |
| Property Development                                 | 5,000,000                   |                      | 1,000,000             | -                   |             |
| PSAP Facility                                        |                             |                      |                       |                     |             |
| Radio Space                                          | 501 205                     | 500,000              |                       |                     |             |
| Inter-Account Transfers Out - Capital Total Outflows | 591,305<br><b>5,601,305</b> | 564,193              | 2,720,000             | 1,502,829           | 1,420,000   |
| i otai Outilows                                      | 5,601,305                   | <del>304</del> , 193 | 2,720,000             | 1,002,029           | 1,420,000   |
| Ending Account Balance                               | 4,306,309                   | 9,943,052            | 7,409,309             | 9,491,361           | 8,296,361   |

## 653.022.001 - Communications Tax Account

|                                                                                     | 2023<br>Annual Budget | 2023<br>ACTUAL | 2024<br>Annual Budget | 2024<br>PROJECTIONS | 2025<br>BUDGET |
|-------------------------------------------------------------------------------------|-----------------------|----------------|-----------------------|---------------------|----------------|
| Revenue and Other Resources:                                                        |                       |                |                       |                     |                |
| Starting Account Balance                                                            | 1,685,532             | 2,289,987      | 1,926,773             | 2,951,174           | 2,353,695      |
| Inflows:                                                                            |                       |                |                       |                     |                |
| 1/10th of 1% Sales Tax Revenue                                                      | 4,100,000             | 4,729,615      | 4,100,000             | 4,675,429           | 4,400,000      |
| Investment Interest (Less Treasurer's Fee) Inter-Account Transfers In Other         | 2,000                 | 51,615         | 8,000                 | 40,662              | 10,000         |
| Total Inflows                                                                       | 4,102,000             | 4,781,230      | 4,108,000             | 4,716,091           | 4,410,000      |
| Total Revenue and Other Resources                                                   | 5,787,532             | 7,071,217      | 6,034,773             | 7,667,265           | 6,763,695      |
| Outflows:                                                                           |                       |                |                       |                     |                |
| Services and Charges                                                                |                       |                |                       |                     |                |
| Professional Services                                                               |                       |                | -                     |                     | -              |
| Legal Services                                                                      | 5,000                 | -              | 5,000                 | 500                 | 5,000          |
| Consulting and Management Services                                                  | 10,000                | 5,979          | 13,000                | 9,250               | 10,000         |
| FCC Licensing Services                                                              | 1,000                 | -              | 1,000                 | -                   | 1,000          |
| Sub-Total:                                                                          | 16,000                | 5,979          | 19,000                | 9,750               | 16,000         |
| Out and the Free formand Out to be seen and December 1                              |                       |                |                       |                     |                |
| Subscriber Equipment Sustainment Program Subscriber Equipment Service and Materials |                       |                | 100,000               | 100,000             | 100,000        |
| Subscriber Equipment Service and Materials                                          |                       |                | 100,000               | 100,000             | 100,000        |
| Shared Funding Assistance Program                                                   |                       |                | 100,000               | 700,000             | 100,000        |
| Shared Funding Assistance                                                           | 550,000               | 374,824        | 550,000               | 550,171             | 600,000        |
| Sub-Total:                                                                          | 550,000               | 374,824        | 550,000               | 550,171             | 600,000        |
|                                                                                     | ·                     |                |                       |                     |                |
| Radio Operations                                                                    |                       |                |                       |                     |                |
| Shop Site Lease                                                                     |                       | -              | 18,000                | 18,815              | 19,200         |
|                                                                                     |                       |                | 18,000                | 18,815              | 19,200         |
| Maintenance                                                                         |                       |                |                       |                     |                |
| Property Maintenance                                                                | -                     | -              | -                     | -                   | 5,000          |
|                                                                                     |                       |                |                       |                     | 5,000          |
| Capital Outlays                                                                     |                       |                |                       |                     |                |
| Service Vehicle 1 - 2022 RAM 1500                                                   | 10,000                | 11,534         | 4,000                 | 4,000               | 4,000          |
| Service Vehicle 2 - 2020 RAM PW                                                     | -                     | 11,004         | 4,000                 | 4,000               | -,555          |
| Service Vehicle 3 - 2024 Purchase (VAN)                                             | _                     |                | 80,000                | 76,000              | 4,000          |
| Snowmobile Replacement                                                              |                       |                | 26,000                | 25,930              | -              |
| Sub-Total:                                                                          | 10,000                | 11,534         | 114,000               | 109,930             | 8,000          |
|                                                                                     |                       |                |                       |                     |                |
| Capital Improvement Projects                                                        |                       |                |                       |                     |                |
| 2020-1 C. Rock Radio Communications Site (Carry                                     |                       | 336,408        | -                     | 57,261              |                |
| 2023-1 Slide Ridge Radio Communications Site                                        | 1,300,000             | 72,706         | 1,200,000             | 125,000             | 1,400,000      |
| 2024-1 Keystone Radio Communications Site                                           | 55,000                | -              | 20,000                | -                   | -              |

| Automatic Vehicle Location (AVL) Project | -         |           | -         |           | 50,000    |
|------------------------------------------|-----------|-----------|-----------|-----------|-----------|
| Fire Radio Enhancement Project           |           |           |           |           | 80,000    |
| Miscellaneous Projects                   | 150,000   | -         | 240,000   | 173,386   | 355,000   |
| Microwave Radio Link - Cashmere AVL      | 150,000   |           | 150,000   | 168,301   |           |
| Capital Maintenance Repairs              |           |           | 10,000    |           | 10,000    |
| Stine Hill - Radio Link                  |           |           | 80,000    |           | 345,000   |
| Goat Mountain Radio Site                 | -         | 16,853    | -         |           |           |
| Blag Mountain Radio Site                 | -         | -         | -         |           | 11,500    |
| Chelan Butte Radio Site Updates          | 25,000    | -         | 25,000    | 31,487    | 77,600    |
| EWPD Radio Replacement                   | 180,000   | 50,954    |           | 82,870    |           |
| Grouse Mountain Radio Site               |           | 2,875     |           | -         |           |
| Lower Badger Radio Site                  | -         | -         | -         | -         | 77,600    |
| Moses Stool Radio Site                   | -         | 1,341     | -         | -         | 11,500    |
| Pearl Mountain Radio Site                | 5,000     | -         |           | -         | -         |
| WPD Radio Replacement                    | 180,000   | 282,440   |           | -         | -         |
| Sub-Total:                               | 1,963,500 | 742,507   | 1,485,000 | 470,004   | 2,063,200 |
| Inter-Account Transfers Out              |           |           |           |           |           |
| Transfer Out - General Operating Account | 2,964,130 | 2,964,130 | 3,704,900 | 3,704,900 | 3,830,125 |
| Transfer Out - Capital Account           | -         |           | -         |           | -         |
| Transfer Out - Capital Facility Account  | -         |           | -         | 350,000   |           |
| Sub-Total:                               | 2,964,130 | 2,964,130 | 3,704,900 | 4,054,900 | 3,830,125 |
| Total Outflows                           | 5,503,630 | 4,098,974 | 5,990,900 | 5,313,570 | 6,641,525 |
| Ending Account Balance                   | 283,902   | 2,972,243 | 43,873    | 2,353,695 | 122,170   |