



RiverCom 911

PO Box 3344, Wenatchee, WA 98807
(509) 662-4650 | www.rivercom911.org

Doug Jones
Executive Director

Hiring Process for Telecommunicator Supervisor

August 2023

Employment Application Question

The application process for this position requires a personal written response to the pre-exposed question below. Your response must be included with your application packet.

We are interested in knowing more about your approach to and experience with improving organizational health and effectiveness. Please provide a written response to the question below.

“Describe in detail a program or process improvement you believe RiverCom needs or would benefit from. Define the need, how it would contribute to our mission, how it would benefit our valued employees, and the skills and abilities you possess and would use as a supervisor to move forward with implementing and sustaining the program or process improvement.”